29 CFR §1614.704(a) - (c)	29 C	FR §1614.7	705 Con	nparativ	e Data	1
Commission Assista	Pr	evious Fis	cal Year	Data		0040
Complaint Activity	2008	2009	2010	2011	2012	2013
Number of Complaints Filed in FY 1614.704(a)	19	13	23	21	27	17
Number of Complainants 1614.704(b)	17	13	22	19	19	16
Repeat Filers 1614.704(c)	1	0	1	2	3	1

29 CFR §1614.704(d)	29 0	FR §1614.7	705 Con	nparativ	e Data	l					
Complaints by Basis	Pr	evious Fis	cal Year	Data		2013					
	2008	2009	2010	2011	2012						
Race	13	10	13	8	16	11					
Color	0 0 0 1										
Religion	0	0	0	0	0	0					
Reprisal	8	9	12	9	8	9					
Sex	9	2	7	6	4	3					
National Origin	0	0	1	1	1	2					
Equal Pay Act	0	0	0	0	0	0					
Age	5	4	4	3	9	2					
Disability	8	3	7	6	12	5					
Other	0	0	0	0	0	0					
Non-EEO											

29 CFR §1614.704(e)	29 0	FR §1614.7	705 Con	nparativ	e Data	l
Complaints by Issue	Pr	evious Fis	cal Year	Data		2013
	2008	2009	2010	2011	2012	
Appointment/Hire	0	0	1	0	10	1
Assignment of Duties	3	1	1	1	0	2
Awards	1	0	0	0	1	1
Conversion to Full-time	0	0	0	0	_	0
Disciplinary Action	3	3	5	6	4	3
Demotion	0	0	1	0	1	1
Reprimand	1	0	2	0	0	1
Suspension	2	2	0	4	3	1
Removal	0	0	0	1	0	0
Other	0	1	2	1	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	0	1	0	0	1
Examination/Test	0	0	0	0	0	0
Harassment	9	3	12	10	7	6
Non-Sexual	8	3	12	9	7	6
Sexual	1	0	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	1	0	1
Promotion/Non-Selection	2	6	2	3	2	5
Reassignment	1	0	0	0	0	0
Denied						
Directed						
Reasonable Accommodation	0	1	0	1	0	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	1	1	0	0
Termination	6	2	2	2	0	1
Terms/Conditions of Employment	1	0	1	0	0	0
Time and Attendance	1	2	2	0	4	2
Training	0	1	0	0	0	0
Other	2	0	3	0	0	0

		29	CFR §1	614.704	(f)								
Processing Time "post the average length of time i complete each step of the process for every complaints."				ı	Previo	us Fisc	al Year I	Data				Num.	Ave. Days
pending during any time of the then fiscal year	"	Number	Ave. Days	Num.	Ave. Days	Num.	Ave. Days	Num.	Ave. Days	Num.	Ave. Days		2013
		2008	3	200	09	20	010	201	l1	20	12		
All complaints pending in Investigative Stage	1614.704	3	117.7	3	90.6	1	127.8	3	107.0	6	87.2	12	178.0
All complaints pending in Final Agency Action Stage	(f) (1)	3	251.3	1	717	5	326.2	3	618.3	4	656.3	2	331.5
All complaints pending in which Hearing was not	1614.704												
requested	(f) (2)	2	223	1	717	5	326.2	2	627.5	4	656.3	2	331.5
Time in Investigation Stage	1	2	169	1	210	5	156.8	2	157.0	4	154.8	2	116.0
Time to issue Final Agency Action		2	54	7	32	2	*108	5	*120	4	*208	6	87.2
All complaints pending in which a Hearing was requested	1614.704												
	(f) (3)	7	228	5	262	9	406.0	12	473.3	8	501.5	14	498.6
Time in Investigation Stage		7	222.9	5	158	9	159.2	12	167.3	8	165.9	14	186.9
Time to issue Final Agency Action		7	6	4	18	2	20	2	26	5	16	1	4

*This figure includes the average delay in getting the file to the Department's adjudication office (OEDCA) in VA's Central Office of 11 days; said delay computed from start of Final Action Stage (see Sec. 1614.702(g)) to receipt of investigative file in OEDCA. Actual processing time in OEDCA was 76 days.

29 CFR §1614.704(g)	29 C	FR §1614.7	705 Con	nparativ	e Data	1
Complaints Dismissed by Agency Pursuant to 1614.107(a)	Pr	evious Fis	cal Year	Data		2013
10141107(a)	2008	2009	2010	2011	2012	
Total Complaints Dismissed by Agency	1	0	5	8	4	4
Average days pending prior to dismissal						
	43	0	41.4	36.63	41	45.25

29 CFR §1614.704(h)	29 (CFR §1614.	705 Con	nparativ	e Data	l
	Pi	revious Fis	cal Year	r Data		2013
Complaints Withdrawn by Complainants	2008 2009 2010 2011 2012					
Total Complaints Withdrawn by Complainants	2	1	1	0	2	1

Department of Veterans Affairs Equal Employment Opportunity data Posted Pursuant to the No FEAR Act: Internal Complaint Activity

National Cemetery Administration

29 CFR §1614.704(i)			29 CFF	R §1614.	705 Cd	ompara	tive Data	a				
		Previous Fiscal Year Data										2013
Total Final Agency Actions Finding Discrimination	2008 2009 2010 2011 2012								12			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0		0		0		0	0%	0	0%	0	0%
Without Hearing 704(i)(2)	0		0									
With Hearing 704(i)(3)	0		0									

29 CFR §1614.704(j)			29 CFF	R §1614.	.705 Cc	mpara	tive Data	a				
			Р	revious	Fiscal	Year [Data				2	2013
Findings of Discrimination Rendered by Basis	20	008	20	09	20	10	20	11	20	12		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0		0		0		0		0	0	0	0
Race												
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Non-EEO								·			_	

29 CFR §1614.704(j)			29 CFF	R §1614.	705 Cd	ompara	tive Data	a				
			Р	revious	Fiscal	Year [Data				2	2013
Findings of Discrimination Rendered by Basis	20	800	20	09	20)10	20)11	20	12		
	#	%	#	%	#	%	#	%	#	%	#	%
Number Findings Rendered	0		0		0		0		0	0	0	0
After Hearing 704(j)(3)												
Race												
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Non-EEO												

29 CFR §1614.704(j)			29 CFR	§1614.	.705 Cc	mpara	ative Data	a				
			Р	revious	Fiscal	Year [Data] 2	2013
Findings of Discrimination Rendered by Basis	20	80	20	09	20	2010		2011		12		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0		0		0		0		0		0	0
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0		0			
Race												
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Non-EEO												

29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data											
	Previous Fiscal Year Data											2013
Findings of Discrimination Rendered by Issue	20	008	20	09	20	10	20)11	20	12		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(k)(1)	0		0		0		0	0	0	0	0	0
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension												
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment												
Non-Sexual												
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												
Termination					1							
Terms/Conditions of Employment												
Time and Attendance												
Training												
Other	1	100%										

29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data											
Finally and Characteristics Boundary days leave			Р	revious	Fiscal	Year I	Data				2	013
Findings of Discrimination Rendered by Issue	20	008	20	09	20	10	20)11	20	12		
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing 704(k)(3)	0		0		0		0		0	0	0	0
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension												
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment												
Non-Sexual												
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												
Termination												
Terms/Conditions of Employment												
Time and Attendance												
Training												
Other												

29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data											
Findings of Discrimination Rendered by Issue Total Number Findings 704(k)(1)	Previous Fiscal Year Data									2013		
											2013	
	2008		2009		2010		2011		2012		# %	
	# 0	%	# 0	%	#	%	# 0	% 0%	# 0	% 0%		% 0%
Findings Without Hearing 704(k)(2)	0		0		0		J	070		070	J	070
Appointment/Hire			Ŭ									
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension												
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment												
Non-Sexual												
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												
Termination												
Terms/Conditions of Employment												
Time and Attendance												
Training												
Other												

29 CFR §1614.704(I)	29 CFR §1614.705 Comparative Data						
Complaints Pending From Previous Fiscal Years by Status	Previous Fiscal Year Data						
	2008	2009	2010	2011	2012		
Total complaints from previous Fiscal Years 704(I)(1)							
	3	1	7	7	8	15	
Total Complainants 704(I)(2)	3	1	7	7	8	11	
Investigation	0	0	0	0	0	1	
ROI issued, pending Complainant's action	0	0	0	0	0	0	
Hearing	3	0	6	5	6	13	
Final Agency Action	0	1	1	2	2	1	
Appeal with EEOC Office of Federal Operations	NA	0	0	0	0	0	

29 CFR §1614.704(m)	29 CFR §1614.705 Comparative Data						
Complaint Investigations	Previous Fiscal Year Data						
Complaint investigations	2008	2009	2010	2011	2012	2013	
Number Pending Completion of Investigation	3	3	4	3	6	12	
Pending Investigations Over Required Time Frames	0	0	0	0	0	2	